

Building on emerging opportunities

Our Mission : To provide the best possible care for the people of Barnsley and beyond at all stages of their lives

Best for Patients and the Public

We will provide the best possible care for our patients and service users

- We will deliver our defined quality priorities and achieve outstanding care by continuing to learn from exemplary organisations
- We will build on existing achievements to have research as core business across the Trust and provide staff with expertise, guidance and time to progress research aspirations
- We will build on the significant progress made to embed innovation across the Trust and foster a culture whereby day-to-day activities are supported by innovation at the core of our hospital's work
- We will continue to use digital transformation to support new ways of working and build on solutions that enable our patients to digitally access information to support their own healthcare needs
- We will develop our estate to focus on elective recovery, care in the community and intermediate care whilst continuing to deliver our wider capital programme.




Best for People

We will make our Trust the best place to work

- We will continue to develop and embed a culture which supports being treated fairly and having a chance to succeed, regardless of background
- We will continue initiatives to retain our staff and explore all opportunities to recruit to all vacancies across the Trust, including exploring innovative approaches where appropriate, to have a correctly resourced organisation
- We will continue to enhance health and wellbeing support by evaluating our offer in collaboration with South Yorkshire Integrated Care Board and providing managers and colleagues with improved tools and expertise
- We will continue to develop our leaders and colleagues trusting our colleagues to care for our patients to a high standard and supporting them to continuously improve their own work and the work of others.




Best for Performance

We will meet our performance targets and continuously strive to deliver sustainable services

- Deliver the expectation on Urgent & Emergency Care (UEC) 4 hour access target with the ambition to perform in the top quartile
- As a minimum we will meet our national operational priorities for Elective, Diagnostics and Cancer care and contribute positively to the South Yorkshire Integrated Care Board aggregate performance
- We will take forward work to further improve how we spend our money and get the best results possible across our services working with place partners to support this
- We will keep to the budget set out for the year ahead
- Develop a plan for our finances over the next few years to get us get back to break even on an on-going basis from April 2026.




Best Partner

We will work with partners within the South Yorkshire Integrated Care System to deliver improved and integrated patient pathways

- We will continue to work with and support delivery of the Integrated Care Partnership 5 year strategy and Joint Forward Plan with partners across South Yorkshire
- We will support the delivery of the Acute Federation annual priorities
- We will continue our work in the Rotherham FT partnership and deliver the joint work programme.




Best for Place

We will fulfil our ambition to be at the heart of the Barnsley place partnership to improve patient services, support a reduction in health inequalities and improve population health

- We will continue to play a key role in the delivery of Barnsley Place priorities
- We will continue to be an organisation committed to improving population health and reduce health inequalities and deliver our action plan across:

Prevention, Equity & Fairness and Anchor institution.




Best for Planet

We will build on our sustainability work to date and reduce our impact on the environment

- We will continue to work with partners and suppliers to deliver our environmental sustainability goals.




PROUD to care

Our Values :

- Respect**
We treat people how we would like to be treated ourselves
- Teamwork**
We work together to provide the best quality care
- Diversity**
We focus on your individual and diverse needs